MOTODYNAMICS S.A.

Stakeholder table (draft for discussion)

Πίνακας ενδιαφερόμενων μερών (σχέδιο προς συζήτηση)

English edition · unofficial translation of the Greek original

Unofficial English translation. This document is a translation of the Greek original «Πίνακας ενδιαφερόμενων μερών (σχέδιο προς συζήτηση)» published by MOTODYNAMICS S.A. The Greek document is the authoritative version and prevails in the event of any discrepancy.

This is a text-only edition: the photographs, charts and page design of the original are not reproduced; where a chart carried figures, the figures are given as printed. Every number, code and reference (GRI, ATHEX ESG Reporting Guide, SASB, law numbers) is kept as in the original, with Greek number formatting converted to English (decimal point, comma as thousands separator).

The translation was prepared with machine assistance on 2 October 2026 for the Company's website and has not been reviewed by the Company's external assurance provider. The grey markers "Original p. N" give the page of the Greek edition on which each passage appears, so the two can be read side by side.

Stakeholder dialogue

Our Group recognises as stakeholders the natural and legal persons that are directly or indirectly connected with its decisions and operations and that affect or are affected by them. We seek to maintain continuous, meaningful and two-way communication with all groups, with the aim of responding to their needs and expectations. Building relationships based on trust and mutual respect is a key element of the sustainable development strategy that guides MOTODYNAMICS. Guided by international standards, such as the AA1000 Stakeholder Engagement Standard, we have established a comprehensive consultation process with all stakeholders.

MOTODYNAMICS is focused on strengthening dialogue and on their meaningful participation in addressing various issues related to sustainable development. The key objectives of our consultation are:

- Examining and responding to the expectations of our partners,
- Prioritising impacts and material topics,
- Continuously strengthening transparency, and
- Identifying and resolving issues and creating new synergies

The table below sets out the categories of stakeholders that MOTODYNAMICS has identified, the detailed consultation plan, and the practices it follows to maintain a constructive dialogue.

Stakeholders	Communication channels
Shareholders & Investors	Annual General Meeting
	Shareholder Services Department
	Half-year results and Annual Financial Report
	Announcements (via the corporate website)
	Company website
	Sustainability Report (first report)
Board of Directors	Annual General Meeting
	Presentations and reports of financial results
	Meetings
Employees	Internal intranet
	Meetings, telephone and electronic communication on a regular basis
	Human Resources Department
	Sustainability Report (first report)
	Announcements (via the corporate website)
	Open dialogue and frequent events
	Training sessions
Partners	Continuous and two-way communication with executives and management
	Announcements (via the corporate website)
	Company website
	Participation in trade fairs
	Sustainability Report (first report)
	Events, workshops and conferences
Suppliers and Service Providers	Meetings, telephone and electronic communication on a regular basis
	Sustainability Report (first report)
	Announcements (via the corporate website)
	Open dialogue and frequent events
	Regular communication through the respective departments of the Group
	Social media
	Company website
	Announcements (via the corporate website)
	Meetings with executives and management
	Participation in trade fairs
Customers	Meetings with executives and management
	Customer Service Department
	Annual customer surveys
	Announcements (via the corporate website)
	Social media
	Sustainability Report (first report)

Stakeholders	Communication channels
Dealers	Direct interaction with the Group's specialised staff
	Meetings with executives and management
	Electronic, telephone and in-person communication
	Announcements (via the corporate website)
	Sustainability Report (first report)
	Social media
	Regular communication through the respective departments of the Group
Regulatory authorities, Government bodies, Authorities & Policy makers	Company website
	Electronic, telephone and in-person communication
	Meetings with bodies/authorities/legislative and institutional bodies
	Annual Financial Report
	Sustainability Report (first report)
	Regular communication through the respective departments of the Group
	Events, workshops and conferences
Networks and Industry Associations	Annual Financial Report
	Sustainability Report (first report)
	Announcements (via the corporate website)
	Company website
	Events, workshops and conferences
Financial Institutions and Capital Market	Meetings with Senior Management
	Annual Financial Report
	Company website
	Meetings, telephone and electronic communication on a regular basis
	Announcements (via the corporate website)
	Sustainability Report (first report)
	Announcements (via the corporate website)
Academic and research institutions	Company website
	Announcements (via the corporate website)
	Electronic communication
	Events, workshops and conferences
	Preparation of studies and theses in the case of internships (students), or provision of work to gain exp
	Sustainability Report (first report)
Society & NGOs	Company website
	Electronic communication
	Actions, events and meetings
	Announcements (via the corporate website)
	Sustainability Report (first report)
Media	Company website
	Electronic communication and press releases
	Events, workshops and conferences
	Sustainability Report (first report)
	Announcements (via the corporate website)